

Swimming Wellington Pathways in Swimming Wellington

High Performance Centre, Wellington
Pathway to Podium

- Clearly defined pathways for swimmers and coaches in the High Performance
- Provide Coaching support
- Provide good programmes
- Seek feedback
- Self Access

Swimming New Zealand, SNZ Carded Programme

- Provide Education programmes for Officials, Coaches and Swimmers
- Swimmer Pathways from LTS to Competitive Carded athletes clear pathways
- Feedback and assessment of delivery
- Good competitive programmes
- Local Body relationships

Swimming Wellington 'All Stars Development Programme

- Talent ID Development Programme
- Development Pathways to Regional High Performance Centre
- IPP for each individual athlete in the development programme

Coaching Development

- Nurture and encourage Coach Development
- Teaching syllabus for swimmers should include physical, Technical, Tactical, Mental, IPP Individual programmes
- Gold Coaching Award – NZ Opens swimmers and introduction to international team selection

Officials Pathways defined (National & International)

- Timekeeper
- Chief Timekeeper
- Inspector of Turns
- Starter
- Judge of Stroke
- Regional Referee / Open Water Referee
- Internationally ranked FINA List officials and placement at international events

Regional Association

- Good programmes and templates
- Good competitions
- Development Pathways for Volunteers & Coaches
- Seek feedback
- Self Access
- Externally Access
- Provide templates for Clubs at all levels to encourage best practice
- Talent Development programme – 'All Stars'
- Define pathways to HPU for swimmers and Coaches
- Provide good Health & Safety policies
- Encourage good local body relationships

Coaching Pathways Defined

- SNZ Swim Teacher Awards (NZ Diploma in Swim Teaching – includes School Age to Adults, Early Childhood and Swimmers with a Disability)
- Teacher of Competitive Swimmers – Novice/Junior 12 & under swimmers
- Bronze Coaching Award – 13+ swimmers with all abilities and competitive goals
- Silver Coaching Award – National Age Groups & Opens swimmers

Officials Pathways defined (Regional)

- Timekeeper (no qualification)
- Chief Timekeeper (no qualification)
- Inspector of Turns
- Starter
- Judge of Stroke
- Regional Referee / Open Water Referee

National Events – Criteria set by SNZ

- NZ Open Nationals
- NZ Short Course
- NZ Age Groups
- NZ Junior Nationals

Schools & Learn to Swim Programmes

- Encourage water confidence
- Encourage Water Safety
- Staff Development & up skill where necessary
- Interesting Programmes retaining the fun element
- Accessibility to all families
- Attract, Develop, Engage and retain interest in swimming
- Assist with the development of tools for school and Clubs
- Define Pathways in Swim Teaching, Coaching or officials

Clubs (20 in the Wgtn Region)

- Gather evidence and monitor progress
- Attract, Develop, engage and retain swimmers
- Up skill and Develop Coaches, Volunteers and employees
- Provide Coaching and Officials Pathways to its members
- Develop a working relationship with LTS & Schools
- Ensure an element of fun is retained in programme
- Provide feedback to Regions on meet development
- Introduce meets, Club nights, Novice Meets and inter-club events.
- Feed competitive swimmers through the competitive pathway

Coaching & Officials Pathways

Coaching

- Volunteer Coaches pathways defined
- Paid Coaches Pathways defined
- Identification of Coaching interest in LTS, Club or Competitive Coaching.

Officials

- Volunteer Officials pathways defined as Regional or National